

West Mercia Police and Crime Panel – Independent Lay Co-opted Member

We are looking for a member of the public to serve as an independent lay co-opted member of the West Mercia Police and Crime Panel for 4 years, or the remainder of its lifespan. The Panel covers the geographical areas of Herefordshire, Shropshire, Telford and Wrekin, and Worcestershire. Support for the Panel is provided by Worcestershire County Council.

The Panel is part of the governance arrangements for policing in the West Mercia area. Its role is to maintain a regular check and balance on the performance of the directly-elected West Mercia Police and Crime Commissioner.

The role of the Panel Member is an important and demanding one. The commitment required from a Panel Member will vary but is expected to average one day a month (including preparation time). Meetings will generally be held during normal working hours at venues throughout the West Mercia police force area.

All Panel members can claim a reasonable amount for travelling and subsistence expenses and will receive induction and other appropriate training. This is not a paid position.

The Panel wishes to reflect the breadth of communities in West Mercia and welcomes applications from all eligible people (there are some exceptions which are listed in the application pack).

Applications from people with experience (in paid or unpaid roles) in community safety, victim support, criminal justice and related issues would be particularly welcomed.

Applicants must be resident in or work within the West Mercia police force area.

If you wish to find out more information about the West Mercia Police and Crime Panel and for details on the application process, please visit our website:

[West Mercia Police and Crime Panel | Worcestershire County Council](#)

Please return applications by 5pm on 30 September 2026 either by email to:
sjmorris@worcestershire.gov.uk

or by post to:

Samantha Morris, Overview and Scrutiny Manager,
Worcestershire County Council,
County Hall
Spetchley Road
Worcester
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